

Oklahoma's Top 15 Non-English Languages

Pipeline Industry Benefit Fund provides interpreter assistance in the following languages:

Language	Message About Language Assistance
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-918-280-4890
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-918-280-4890
Chinese	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-918-280-4890
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-918-280-4890 번으로 전화해 주십시오.
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-918-280-4890
Arabic	ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 4890-280-918-1
Burmese	သတိပြုရန် - အကယ်၍ သင်သည် မြန်မာစကား ကို ပြောပါက၊ ဘာသာစကား အကူအညီ၊ အခမဲ့၊ သင့်အတွက် စီစဉ်ဆောင်ရွက်ပေးပါမည်။ ဖုန်းနံပါတ် 1-918-280-4890 သို့ ခေါ်ဆိုပါ။
Hmong	LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-918-280-4890
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-918-280-4890
French	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-918-280-4890
Laotian	ໂປດຊາບ: ຖ້າວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-918-280-4890
Thai	เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-918-280-4890
Urdu	خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 4890-280-918-1
Cherokee	Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 1 – 918-280-4890
Farsi	توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 4890-280-918-1 تماس بگیرید.

**PIPELINE INDUSTRY BENEFIT FUND
MEDICAL PLAN**

POLICY OF NONDISCRIMINATION

In Accordance with Section 1557 of the Affordable Care Act

DISCRIMINATION IS AGAINST THE LAW

The Pipeline Industry Benefit Fund Medical Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Pipeline Industry Benefit Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Medical benefits provided under the Fund's Plan are afforded without regard to an individual's sex assigned at birth, gender identity, or gender.

Pipeline Industry Benefit Fund provides free aids and services to people with disabilities when needed, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.). Pipeline Industry Benefit Fund also provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, call 918-280-4890.

If you believe that the Pipeline Industry Benefit Fund Medical Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Renee Vause, Civil Rights Coordinator, Pipeline Industry Benefit Fund, 4845 S. 83rd East Ave., Tulsa, Oklahoma, Tel: 918-280-4800, Fax: 918-280-4899. If you need help filing a grievance, Renee Vause is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-868-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.