



June 5, 2026

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TO ALL CONTRIBUTING CONTRACTORS:

This letter provides the details of the agreement of the Pipe Line Contractors Association (PLCA) and the United Association of Journeyman and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA) relating to fringe benefits. This letter provides the detailed breakdown of the fringes that contributing contractors are obligated to pay effective June 1, 2026, to May 30, 2027. We have attached a reproduction of pages from the National Pipe Line Agreement (NPLA) illustrating the same rates and how the health and welfare and pension rates will be reciprocated from the Pipeline Industry Benefit Fund to other local union funds. The reciprocal breakdown is informational only as the Fund office will make the proper distributions.

The contribution package for U.A. Mainline work for the Pipeline Industry Benefit Fund as of June 1, 2026, is as follows:

U.A. MAINLINE (ALL A STATES EXCEPT VIRGINIA)

<u>FUND</u>	<u>JOURNEYMAN*</u>	<u>HELPER</u>	<u>APPRENTICE (YRS 1 & 2)</u>
Health & Welfare	\$14.75 Hour	\$14.75 Hour	\$14.75 Hour
Pension	\$11.15 Hour	\$ 5.44 Hour	\$ 0.00 Hour
401(k)	\$ 6.35 Hour	\$ 2.33 Hour	\$ 1.00 Hour
Local 798 Training Center	\$ 5.45 Hour	\$ 5.45 Hour	\$ 5.45 Hour
International Training Fund (ITF)	\$.10 Hour	\$.10 Hour	\$ 0.10 Hour
Total	\$37.80 Hour	\$28.07 Hour	\$21.30 Hour

* - includes Apprentice Years 3, 4, & 5



The contribution package for U.A. Mainline work for the Pipeline Industry Benefit Fund as of June 1, 2026, is as follows:

U.A. MAINLINE (B & C STATES + VIRGINIA)

<u>FUND</u>	<u>JOURNEYMAN*</u>	<u>HELPER</u>	<u>APPRENTICE (YRS 1 & 2)</u>
Health & Welfare	\$14.75 Hour	\$14.75 Hour	\$14.75 Hour
Pension	\$11.15 Hour	\$ 5.44 Hour	\$ 0.00 Hour
401(k)	\$ 8.50 Hour	\$ 2.33 Hour	\$ 1.00 Hour
Local 798 Training Center	\$ 5.45 Hour	\$ 5.45 Hour	\$ 5.45 Hour
International Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>	<u>\$ 0.10 Hour</u>
Total	\$39.95 Hour	\$28.07 Hour	\$21.30 Hour

* - includes Apprentice Years 3, 4, & 5

The contribution package for "A" States under Attachment 1 and based on the state coverage set out in Attachment 1A for the Pipeline Industry Benefit Fund as of June 1, 2026, is as follows:

<u>FUND</u>	<u>JOURNEYMAN*</u>	<u>HELPER</u>	<u>APPRENTICE (YRS 1 & 2)</u>
Health & Welfare	\$14.25 Hour	\$14.25 Hour	\$14.25 Hour
Pension	\$10.65 Hour	\$ 4.64 Hour	\$ 0.00 Hour
401(k)	\$ 4.60 Hour	\$ 1.21 Hour	\$ 1.00 Hour
Local 798 Training Center	\$ 5.36 Hour	\$ 5.25 Hour	\$ 5.25 Hour
International Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>	<u>\$ 0.10 Hour</u>
Total	\$34.96 Hour	\$25.45 Hour	\$20.60 Hour

* - includes Apprentice Years 3, 4, & 5

The contribution package for "B" States under Attachment 1 and based on the state coverage set out in Attachment 1A for the Pipeline Industry Benefit Fund as of June 1, 2026, is as follows:

<u>FUND</u>	<u>JOURNEYMAN*</u>	<u>HELPER</u>	<u>APPRENTICE (YRS 1 & 2)</u>
Health & Welfare	\$14.25 Hour	\$14.25 Hour	\$14.25 Hour
Pension	\$10.65 Hour	\$ 4.79 Hour	\$ 0.00 Hour
401(k)	\$ 4.84 Hour	\$ 1.21 Hour	\$ 1.00 Hour
Local 798 Training Center	\$ 5.36 Hour	\$ 5.25 Hour	\$ 5.25 Hour
International Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>	<u>\$ 0.10 Hour</u>
Total	\$35.20 Hour	\$25.60 Hour	\$20.60 Hour

* - includes Apprentice Years 3, 4, & 5

IT IS IMPERATIVE THAT YOU NOTIFY ALL OF YOUR FIELD OFFICES AND THE PERSONS RESPONSIBLE FOR YOUR PAYROLL AND BENEFIT REPORTING IMMEDIATELY OF THESE CHANGES.

Sincerely,



Renée E. Vause
Director

EXHIBIT A (JOURNEYMAN)
WAGES, PER DIEM, AND FRINGE BENEFIT RATES
June 1, 2026 – May 30, 2027

<i>Alabama</i>	\$55.00	<i>Montana</i>	\$55.00
<i>Alaska</i>	NPLA Article I (A)	<i>Nebraska</i>	\$55.00
<i>Arizona</i>	\$56.04	<i>Nevada</i>	\$56.04
<i>Arkansas</i>	\$55.00	<i>New Hampshire</i>	\$58.22
<i>California</i>	\$60.89	<i>New Jersey</i>	\$60.89
<i>Colorado</i>	\$55.00	<i>New Mexico</i>	\$55.00
<i>Connecticut</i>	\$58.89	<i>New York</i>	\$58.22
<i>Delaware</i>	\$58.22	<i>North Carolina</i>	\$55.00
<i>D.C.</i>	\$58.22	<i>North Dakota</i>	\$55.00
<i>Florida</i>	\$55.00	<i>Ohio</i>	\$58.22
<i>Georgia</i>	\$55.00	<i>Oklahoma</i>	\$55.00
<i>Idaho (Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Pierce, Shoshone Counties)</i>	\$59.85	<i>Oregon</i>	\$60.22
<i>Idaho (All other counties)</i>	\$57.85	<i>Pennsylvania (Bucks, Chester, Delaware, Montgomery & Philadelphia Counties)</i>	\$60.22
<i>Illinois</i>	\$60.22	<i>Pennsylvania (All other counties)</i>	\$58.22
<i>Indiana (Jasper, Lake, La Port, Newton & Porter Counties)</i>	\$60.22	<i>Rhode Island</i>	\$58.89
<i>Indiana (All other counties)</i>	\$58.22	<i>South Carolina</i>	\$55.00
<i>Iowa</i>	\$58.22	<i>South Dakota</i>	\$55.00
<i>Kansas</i>	\$55.00	<i>Tennessee</i>	\$55.00
<i>Kentucky</i>	\$55.37	<i>Texas</i>	\$55.00
<i>Louisiana</i>	\$55.00	<i>Utah</i>	\$55.00
<i>Maine</i>	\$58.22	<i>Vermont</i>	\$58.22
<i>Maryland</i>	\$58.22	<i>Virginia</i>	\$59.22
<i>Massachusetts</i>	\$58.89	<i>Washington</i>	\$60.22
<i>Michigan</i>	\$58.22	<i>West Virginia</i>	\$58.22
<i>Minnesota</i>	\$58.22	<i>Wisconsin</i>	\$60.22
<i>Mississippi</i>	\$55.00	<i>Wyoming</i>	\$55.00
<i>Missouri</i>	\$55.37		

JOURNEYMAN FRINGE BENEFITS (ALL A STATES EXCEPT VIRGINIA)	
6/1/2026 through 5/30/2027	
Pipeline Industry Benefit Fund	\$14.75
Pipeline Industry Pension Fund	\$11.15
Pipeline Industry 401(k) Fund	\$6.35
Local Union Training Fund	\$5.45
International Training Fund	\$0.10
TOTAL	\$37.80

JOURNEYMAN FRINGE BENEFITS (B & C STATES + VIRGINIA)	
6/1/2026 through 5/30/2027	
Pipeline Industry Benefit Fund	\$14.75
Pipeline Industry Pension Fund	\$11.15
Pipeline Industry 401(k) Fund	\$8.50
Local Union Training Fund	\$5.45
International Training Fund	\$0.10
TOTAL	\$39.95

For the period from June 1, 2026, through May 30, 2027, all PIBF contributions subject to reciprocity shall be \$12.95 for Journeymen, and all PIPF contributions subject to reciprocity shall be \$12.95 for Journeymen. Reciprocity adjustments will be made by the Fund Office.

Contributions to the Pipeline Industry Advancement Fund ("PLIAF") are in addition to the amounts set forth above. Contributions to PLIAF shall be made in accordance with the provisions of Article XXIV(A)(3).

JOURNEYMAN PER DIEM (ALL STATES)	
6/1/2026 through 5/30/2027	
Welder Journeymen	\$165.00
Non-Welder Journeymen	\$105.00

EXHIBIT B (HELPER)
WAGES, PER DIEM AND FRINGE BENEFIT RATES
June 1, 2026 – May 30, 2027

<i>Alabama</i>	\$26.00	<i>Mississippi</i>	\$26.00
<i>Alaska</i>	NPLA Article I (A)	<i>Missouri</i>	\$32.84
<i>Arizona</i>	\$26.00	<i>Montana</i>	\$26.00
<i>Arkansas</i>	\$26.00	<i>Nebraska</i>	\$26.00
► <i>California:</i>		<i>Nevada</i>	\$33.59
<i>Zone 1</i>	\$39.83	<i>New Hampshire</i>	\$26.00
<i>Zone 2A</i>	\$44.27	<i>New Jersey</i>	\$37.59
<i>Zone 2B</i>	\$42.43	<i>New Mexico</i>	\$26.00
<i>Zone 3</i>	\$40.85	► <i>New York</i>	
<i>Colorado</i>	\$26.00	<i>Zone 1</i>	\$41.46
<i>Connecticut</i>	\$33.91	<i>Zone 1A</i>	\$41.57
<i>Delaware</i>	\$26.00	<i>Zone 2</i>	\$38.33
<i>D.C.</i>	\$26.00	<i>Zone 3</i>	\$39.63
<i>Florida</i>	\$26.00	<i>Zone 4</i>	\$39.97
<i>Georgia</i>	\$26.00	<i>Zone 5</i>	\$33.29
► <i>Idaho</i>		<i>Zone 6</i>	\$32.82
<i>Zone 1</i>	\$35.66	<i>Zone 7</i>	\$35.20
<i>Zone 2</i>	\$34.16	<i>Zone 7A</i>	\$31.38
► <i>Illinois:</i>		<i>Zone 7B</i>	\$32.39
<i>Zone 1</i>	\$43.61	<i>Zone 7C</i>	\$32.76
<i>Zone 2</i>	\$37.73	<i>Zone 7D</i>	\$32.97
<i>Zone 3</i>	\$34.74	<i>Zone 7E</i>	\$34.20
► <i>Indiana</i>		<i>Zone 7F</i>	\$31.98
<i>Zone 1</i>	\$43.61	<i>Zone 7G</i>	\$36.36
<i>Zone 2</i>	\$29.36	<i>Zone 8A</i>	\$34.10
► <i>Iowa</i>		<i>Zone 8B</i>	\$34.34
<i>Zone 1</i>	\$31.63	<i>Zone 9</i>	\$36.31
<i>Zone 2</i>	\$26.00	<i>Zone 10</i>	\$33.75
► <i>Kansas</i>		<i>Zone 11</i>	\$29.45
<i>Zone 1</i>	\$30.24	<i>Zone 12</i>	\$31.46
<i>Zone 2</i>	\$26.00	<i>Zone 13</i>	\$35.15
<i>Zone 3</i>	\$28.50	<i>North Carolina</i>	\$26.00
<i>Kentucky</i>	\$26.00	<i>North Dakota</i>	\$26.00
<i>Louisiana</i>	\$26.00	<i>Ohio</i>	\$34.48
<i>Maine</i>	\$26.00	<i>Oklahoma</i>	\$26.00
<i>Maryland</i>	\$28.27	<i>Oregon</i>	\$35.21
<i>Massachusetts</i>	\$35.82	(cont'd below)	
<i>Michigan</i>	\$33.08		
<i>Minnesota</i>	\$27.47		

HELPER WAGES (cont'd)			
► <i>Pennsylvania</i>		<i>Utah</i>	\$26.00
<i>Zone 1</i>	\$34.38	<i>Vermont</i>	\$26.00
<i>Zone 2</i>	\$30.53	<i>Virginia</i>	\$27.50
<i>Rhode Island</i>	\$35.47	<i>Washington</i>	\$34.79
<i>South Carolina</i>	\$26.00	<i>West Virginia</i>	\$29.86
<i>South Dakota</i>	\$26.00	<i>Wisconsin</i>	\$31.74
<i>Tennessee</i>	\$26.00	<i>Wyoming</i>	\$26.00
<i>Texas</i>	\$26.00		

HELPER FRINGE BENEFITS (ALL STATES)	
6/1/2026 through 5/30/2027	
Pipeline Industry Benefit Fund	\$14.75
Pipeline Industry Pension Fund	\$5.44
Pipeline Industry 401(k) Fund	\$2.33
Local Union Training Fund	\$5.45
International Training Fund	\$0.10
TOTAL	\$28.07

For the period from June 1, 2026, through May 30, 2027, all PIBF contributions subject to reciprocity shall be \$10.09 for Helpers, and all PIPF contributions subject to reciprocity shall be \$10.10 for Helpers. Reciprocity adjustments will be made by the Fund Office.

Contributions to the Pipeline Industry Advancement Fund ("PLIAF") are in addition to the amounts set forth above. Contributions to PLIAF shall be made in accordance with the provisions of Article XXIV(A)(3).

HELPER PER DIEM (ALL STATES)	
6/1/2026 through 5/30/2027	
Helpers	\$100.00

EXHIBIT C (APPRENTICES)
WAGES, PER DIEM AND FRINGE BENEFIT RATES
June 1, 2026 – May 30, 2027

APPRENTICESHIP YEAR	WAGE RATE
Year 1	Applicable Helper rate + \$0.01/hour
Year 2	Applicable Helper rate + \$1.00/hour
Year 3	70% of applicable Journeyman rate
Year 4	80% of applicable Journeyman rate
Year 5	90% of applicable Journeyman rate

APPRENTICESHIP FRINGE BENEFITS – YEARS 1 & 2 (ALL STATES)	
6/1/2026 through 5/30/2027	
Pipeline Industry Benefit Fund	\$14.75
Pipeline Industry Pension Fund	\$0.00
Pipeline Industry 401(k) Fund	\$1.00
Local Union Training Fund	\$5.45
International Training Fund	\$0.10
TOTAL	\$21.30

For Apprentices in Year 3, Year 4, and Year 5, the fringe benefit contribution rates and reciprocation rates shall be the same as the applicable rates for Journeyman, including for small diameter pipe (Attachment 1).

APPRENTICE PER DIEM (ALL STATES)	
6/1/2026 through 5/30/2027	
Years 1 & 2 (All)	\$100.00
Years 3 through 5 (Non-rig Welder)	\$105.00
Years 4 & 5 (Rig Welder)	\$165.00

Contributions to the Pipeline Industry Advancement Fund (“PLIAF”) are in addition to the amounts set forth above. Contributions to PLAIF shall be made in accordance with the provisions of Article XXIV (A)(3).

**WAGE, FRINGE BENEFIT AND PER DIEM RATES FOR
SPECIAL AGREEMENT FOR SMALL DIAMETER PIPE
(ATTACHMENT 1 TO NPLA)**

II.

WAGE RATES, FRINGE BENEFITS AND PER DIEM

(A) The applicable wages, fringe benefits, and per diem under this Attachment 1 shall be based on the state coverage set out in Attachment 1A and as follows:

1. "A" States:

a. Welder/Journeyman: Shall be paid 80% of the applicable wage rate and full per diem as set forth in Article XII and Exhibit A to the NPLA, and a total of \$34.96/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$10.65
401(k)	\$ 4.60
Training	\$ 5.36
ITF	\$.10
TOTAL	\$34.96

b. Welder Helper: Shall be paid 80% of the applicable wage rate as set forth in Article XII and Exhibit B to the NPLA, and a total of \$25.45/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$ 4.64
401(k)	\$ 1.21
Training	\$ 5.25
ITF	\$.10
TOTAL	\$25.45

In addition, Helpers will receive a per diem in the amount of \$96.00.

c. Apprentice (Years 1 & 2): Wages shall be paid as set forth in Exhibit C, and a total of \$20.60/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$ 0.00
401(k)	\$ 1.00
Training	\$ 5.25
ITF	\$.10
TOTAL	\$20.60

In addition, Apprentices (Years 1 & 2) will receive a per diem in the amount of \$96.00.

d. Apprentice (Years 3, 4, 5): Wages shall be paid as set forth in Exhibit C, full per diem as set forth in Exhibit C, and the same fringe benefit contributions as apply to Welder/Journeymen under Attachment 1.

2. "B" States:

a. Welder/Journeyman: Shall be paid 90% of the applicable wage rate and full per diem as set forth in Article X and Exhibit A to the NPLA, and a total of \$35.20/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$10.65
401(k)	\$ 4.84
Training	\$ 5.36
ITF	\$.10
TOTAL	\$35.20

b. Welder Helper: Shall be paid 90% of the applicable wage rate as set forth in Article X and Exhibit B to the NPLA, and a total of \$25.60/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$ 4.79
401(k)	\$ 1.21
Training	\$ 5.25
ITF	\$.10
TOTAL	\$25.60

In addition, Helpers will receive per diem in the amount of \$99.00.

c. Apprentice (Years 1 & 2): Wages shall be paid as set forth in Exhibit C, and a total of \$20.60/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$ 0.00
401(k)	\$ 1.00
Training	\$ 5.25
ITF	\$.10
TOTAL	\$20.60

In addition, Apprentices (Years 1 & 2) will receive a per diem in the amount of \$99.00.

d. Apprentice (Years 3, 4, 5): Wages shall be paid as set forth in Exhibit C, full per diem as set forth in Exhibit C, and the same fringe benefit contributions as apply to Welder/Journeymen under Attachment 1.

3. "C" States: Welder/Journeyman and Welder Helper shall be paid 100% of total NPLA package and per diem as set forth in Article XII and Exhibits A and B, respectively. Apprenticeship wages, fringes, and per diem shall be as set forth in Exhibit C.

4. Contributions to the PLIAF are in addition to the amounts set forth above. Contributions to PLIAF shall be made in accordance with the provisions of Article XXIV(A)(3) of the NPLA.

5. For Journeyman/Welders in "A" States and "B" States, for the period from June 1, 2026, through May 30, 2027, all PIBF contributions subject to reciprocity shall be \$12.95, and all PIPF contributions subject to reciprocity shall be \$11.95. Reciprocity adjustments will be made by the Fund Office.

6. For Helpers in "A" States, for the period from June 1, 2026, through May 30, 2027, all PIBF contributions subject to reciprocity shall be \$9.94, and all PIPF contributions subject to reciprocity shall be \$8.95. Reciprocity adjustments will be made by the Fund Office.

7. For Helpers in "B" States, for the period from June 1, 2026, through May 30, 2027, all PIBF contributions subject to reciprocity shall be \$10.02, and all PIPF contributions subject to reciprocity shall be \$9.02. Reciprocity adjustments will be made by the Fund Office.

8. Monies allocated for annual increases in fringe benefits and/or per diem shall not exceed 80% or 90%, as applicable, of the annual NPLA Article XI increase.

(B) The Welder Helper will receive the hourly rate set forth above, or the Laborer's hourly rate, whichever is greater. The Welder Helper and Laborer comparison will be based on the applicable wage and benefit contribution rates plus applicable per diem.