



October 13, 2022



**TO ALL CONTRIBUTING CONTRACTORS**

This letter provides the details of the agreement of the Pipe Line Contractors Association (PLCA) and the United Association of Journeyman and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA) relating to fringe benefits. This letter provides the detailed breakdown of the fringes that contributing contractors are obligated to pay effective September 12, 2022, to June 4, 2023. We have attached a reproduction of pages from the National Pipe Line Agreement (NPLA) illustrating the same rates and how the health and welfare and pension rates will be reciprocated from the Pipeline Industry Benefit Fund to other local union funds. The reciprocal breakdown is informational only as the Fund office will make the proper distributions.

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The contribution package for U.A. Mainline work for the Pipeline Industry Benefit Fund as of September 12, 2022, is as follows:

**U.A. MAINLINE**

| <u>FUND</u>                       | <u>JOURNEYMAN</u> | <u>HELPER</u>      |
|-----------------------------------|-------------------|--------------------|
| Health & Welfare                  | \$14.25 Hour      | \$14.25 Hour       |
| Pension                           | \$10.15 Hour      | \$ 4.44 Hour       |
| 401(k)                            | \$ 9.30 Hour      | \$ 4.68 Hour       |
| Industry Advancement Fund         | \$ .15 Hour*      | \$ .15 Hour*       |
| Local 798 Training Center         | \$ .70 Hour       | \$ .65 Hour        |
| International Training Fund (ITF) | \$ .10 Hour       | \$ .10 Hour        |
| Total                             | \$34.65 Hour      | Total \$24.27 Hour |

\*See Exhibit A, Exhibit B, and Attachment 1.  
Contact the PLCA for information on where to remit contributions.

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The contribution package for U.A. Integrity and Maintenance work for the Pipeline Industry Benefit Fund as of September 12, 2022, is as follows:

**U.A. INTEGRITY AND MAINTENANCE WORK**

| <u>FUND</u>                       | <u>JOURNEYMAN</u>  | <u>HELPER</u>      |
|-----------------------------------|--------------------|--------------------|
| Health & Welfare                  | \$14.25 Hour       | \$14.25 Hour       |
| Pension                           | \$10.15 Hour       | \$ 4.44 Hour       |
| 401(k)                            | \$ 9.30 Hour       | \$ 4.68 Hour       |
| Industry Advancement Fund         | \$ .15 Hour*       | \$ .15 Hour*       |
| Local 798 Training Center         | \$ .70 Hour        | \$ .65 Hour        |
| International Training Fund (ITF) | <u>\$ .10 Hour</u> | <u>\$ .10 Hour</u> |
| Total                             | \$34.65 Hour       | Total \$24.27 Hour |

\*See Exhibit A, Exhibit B, and Attachment 1.  
Contact the PLCA for information on where to remit contributions.

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The contribution package for U.A. Special Agreement and Station work for the Pipeline Industry Benefit Fund as of September 12, 2022, is as follows:

**U.A. SPECIAL AGREEMENT AND STATION WORK**

| <u>FUND</u>                       | <u>JOURNEYMAN</u>  | <u>HELPER</u>      |
|-----------------------------------|--------------------|--------------------|
| Health & Welfare                  | \$13.25 Hour       | \$13.25 Hour       |
| Pension                           | \$ 7.53 Hour       | \$ 1.43 Hour       |
| 401(k)                            | \$ 7.57 Hour       | \$ 3.85 Hour       |
| Industry Advancement Fund         | \$ .10 Hour*       | \$ .10 Hour*       |
| Local 798 Training Center         | \$ .30 Hour        | \$ .30 Hour        |
| International Training Fund (ITF) | <u>\$ .10 Hour</u> | <u>\$ .10 Hour</u> |
| Total                             | \$28.85 Hour       | Total \$19.03 Hour |

\*See Exhibit A, Exhibit B, and Attachment 1.  
Contact the PLCA for information on where to remit contributions.

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**IT IS IMPERATIVE THAT YOU NOTIFY ALL OF YOUR FIELD OFFICES AND THE PERSONS RESPONSIBLE FOR YOUR PAYROLL AND BENEFIT REPORTING IMMEDIATELY OF THESE CHANGES.**

Sincerely,



Renée E. Vause  
Director

**EXHIBIT A (JOURNEYMAN)**  
**WAGES, PER DIEM, AND FRINGE BENEFIT RATES**  
**May 30, 2022-June 4, 2023**

|                      |                    |                       |         |
|----------------------|--------------------|-----------------------|---------|
| <i>Alabama</i>       | \$54.30            | <i>Montana</i>        | \$54.30 |
| <i>Alaska</i>        | NPLA Article I (A) | <i>Nebraska</i>       | \$54.30 |
| <i>Arizona</i>       | \$55.34            | <i>Nevada</i>         | \$55.34 |
| <i>Arkansas</i>      | \$54.30            | <i>New Hampshire</i>  | \$54.67 |
| <i>California</i>    | \$55.34            | <i>New Jersey</i>     | \$55.34 |
| <i>Colorado</i>      | \$54.30            | <i>New Mexico</i>     | \$54.30 |
| <i>Connecticut</i>   | \$55.34            | <i>New York</i>       | \$54.67 |
| <i>Delaware</i>      | \$54.67            | <i>North Carolina</i> | \$54.30 |
| <i>D.C.</i>          | \$54.67            | <i>North Dakota</i>   | \$54.30 |
| <i>Florida</i>       | \$54.30            | <i>Ohio</i>           | \$54.67 |
| <i>Georgia</i>       | \$54.30            | <i>Oklahoma</i>       | \$54.30 |
| <i>Idaho</i>         | \$54.30            | <i>Oregon</i>         | \$54.67 |
| <i>Illinois</i>      | \$54.67            | <i>Pennsylvania</i>   | \$54.67 |
| <i>Indiana</i>       | \$54.67            | <i>Rhode Island</i>   | \$55.34 |
| <i>Iowa</i>          | \$54.67            | <i>South Carolina</i> | \$54.30 |
| <i>Kansas</i>        | \$54.30            | <i>South Dakota</i>   | \$54.30 |
| <i>Kentucky</i>      | \$54.67            | <i>Tennessee</i>      | \$54.30 |
| <i>Louisiana</i>     | \$54.30            | <i>Texas</i>          | \$54.30 |
| <i>Maine</i>         | \$54.67            | <i>Utah</i>           | \$54.30 |
| <i>Maryland</i>      | \$54.67            | <i>Vermont</i>        | \$54.67 |
| <i>Massachusetts</i> | \$55.34            | <i>Virginia</i>       | \$54.67 |
| <i>Michigan</i>      | \$54.67            | <i>Washington</i>     | \$54.67 |
| <i>Minnesota</i>     | \$54.67            | <i>West Virginia</i>  | \$54.67 |
| <i>Mississippi</i>   | \$54.30            | <i>Wisconsin</i>      | \$54.67 |
| <i>Missouri</i>      | \$54.67            | <i>Wyoming</i>        | \$54.30 |

| <b>JOURNEYMAN FRINGE BENEFITS<br/>(ALL STATES)</b> |                                   |                                  |
|--|-----------------------------------|----------------------------------|
|  | <b>5/30/2022 to<br/>9/11/2022</b> | <b>9/12/2022 to<br/>6/4/2023</b> |
| Pipeline Industry Benefit Fund                     | \$12.25                           | \$14.25                          |
| Pipeline Industry Pension Fund                     | \$12.15                           | \$10.15                          |
| Pipeline Industry 401(k) Fund                      | \$9.30                            | \$9.30                           |
| Pipeline Industry Advancement Fund                 | \$0.15/\$0.10*                    | \$0.15/\$0.10*                   |
| Local Union Training Fund                          | \$0.70                            | \$0.70                           |
| International Training Fund                        | \$0.10                            | \$0.10                           |
| <b>TOTAL</b>                                       | <b>\$34.65</b>                    | <b>\$34.65</b>                   |

\* For work performed under the NPLA mainline agreement or under an attachment where mainline wages apply, the contribution rate will be \$0.15 per hour. For work performed under an NPLA attachment or addenda where reduced wage rates apply, the contribution rate will be \$0.10 per hour. Contact the PLCA for information on where to remit contributions.

For the period from May 30, 2022 to June 4, 2023, all PIBF contributions subject to reciprocity shall be \$12.25 for Journeymen, and all PIPF contributions subject to reciprocity shall be \$12.15 for Journeymen. Reciprocity adjustments will be made by the Fund Office.

| <b>JOURNEYMAN PER DIEM<br/>(ALL STATES)</b> |                              |
|---|------------------------------|
|   | <b>5/30/2022 to 6/4/2023</b> |
| Welder Journeymen                           | \$155.00                     |
| Non-Welder Journeymen                       | \$95.00                      |

**EXHIBIT B (HELPER)**  
**WAGES, PER DIEM AND FRINGE BENEFIT RATES**  
**(May 30, 2022-June 4, 2023)**

**WAGES**

|                      |                    |                       |         |
|----------------------|--------------------|-----------------------|---------|
| <i>Alabama</i>       | \$23.75            | <i>Mississippi</i>    | \$23.75 |
| <i>Alaska</i>        | NPLA Article I (A) | <i>Missouri</i>       | \$30.59 |
| <i>Arizona</i>       | \$23.75            | <i>Montana</i>        | \$23.75 |
| <i>Arkansas</i>      | \$23.75            | <i>Nebraska</i>       | \$23.75 |
| ▶ <i>California:</i> |                    | <i>Nevada</i>         | \$31.34 |
| <i>Zone 1</i>        | \$36.08            | <i>New Hampshire</i>  | \$23.75 |
| <i>Zone 2A</i>       | \$40.52            | <i>New Jersey</i>     | \$33.84 |
| <i>Zone 2B</i>       | \$38.68            | <i>New Mexico</i>     | \$23.75 |
| <i>Zone 3</i>        | \$37.10            | ▶ <i>New York</i>     |         |
| <i>Colorado</i>      | \$23.75            | <i>Zone 1</i>         | \$39.21 |
| <i>Connecticut</i>   | \$31.66            | <i>Zone 1A</i>        | \$39.32 |
| <i>Delaware</i>      | \$23.75            | <i>Zone 2</i>         | \$36.08 |
| <i>D.C.</i>          | \$23.75            | <i>Zone 3</i>         | \$37.38 |
| <i>Florida</i>       | \$23.75            | <i>Zone 4</i>         | \$37.72 |
| <i>Georgia</i>       | \$23.75            | <i>Zone 5</i>         | \$31.04 |
| <i>Idaho</i>         | \$31.91            | <i>Zone 6</i>         | \$30.57 |
| ▶ <i>Illinois:</i>   |                    | <i>Zone 7</i>         | \$32.95 |
| <i>Zone 1</i>        | \$39.86            | <i>Zone 7A</i>        | \$29.13 |
| <i>Zone 2</i>        | \$33.98            | <i>Zone 7B</i>        | \$30.14 |
| <i>Zone 3</i>        | \$30.99            | <i>Zone 7C</i>        | \$30.51 |
| ▶ <i>Indiana</i>     |                    | <i>Zone 7D</i>        | \$30.72 |
| <i>Zone 1</i>        | \$39.86            | <i>Zone 7E</i>        | \$31.95 |
| <i>Zone 2</i>        | \$27.11            | <i>Zone 7F</i>        | \$29.73 |
| ▶ <i>Iowa</i>        |                    | <i>Zone 7G</i>        | \$34.11 |
| <i>Zone 1</i>        | \$29.38            | <i>Zone 8A</i>        | \$31.85 |
| <i>Zone 2</i>        | \$23.75            | <i>Zone 8B</i>        | \$32.09 |
| ▶ <i>Kansas</i>      |                    | <i>Zone 9</i>         | \$34.06 |
| <i>Zone 1</i>        | \$27.99            | <i>Zone 10</i>        | \$31.50 |
| <i>Zone 2</i>        | \$23.75            | <i>Zone 11</i>        | \$27.20 |
| <i>Zone 3</i>        | \$26.25            | <i>Zone 12</i>        | \$29.21 |
| <i>Kentucky</i>      | \$23.75            | <i>Zone 13</i>        | \$32.90 |
| <i>Louisiana</i>     | \$23.75            | <i>North Carolina</i> | \$23.75 |
| <i>Maine</i>         | \$23.75            | <i>North Dakota</i>   | \$23.75 |
| <i>Maryland</i>      | \$26.02            | <i>Ohio</i>           | \$32.23 |
| <i>Massachusetts</i> | \$33.57            | <i>Oklahoma</i>       | \$23.75 |
| <i>Michigan</i>      | \$30.83            | <i>Oregon</i>         | \$31.46 |
| <i>Minnesota</i>     | \$25.22            | (cont'd below)        |         |

| <b>HELPER WAGES (cont'd)</b> |         |                      |         |
|------------------------------|---------|----------------------|---------|
| ► <i>Pennsylvania</i>        |         | <i>Utah</i>          | \$23.75 |
| <i>Zone 1</i>                | \$30.63 | <i>Vermont</i>       | \$23.75 |
| <i>Zone 2</i>                | \$28.28 | <i>Virginia</i>      | \$23.75 |
| <i>Rhode Island</i>          | \$33.22 | <i>Washington</i>    | \$31.04 |
| <i>South Carolina</i>        | \$23.75 | <i>West Virginia</i> | \$27.61 |
| <i>South Dakota</i>          | \$23.75 | <i>Wisconsin</i>     | \$27.99 |
| <i>Tennessee</i>             | \$23.75 | <i>Wyoming</i>       | \$23.75 |
| <i>Texas</i>                 | \$23.75 |                      |         |

| <b>HELPER FRINGE BENEFITS (ALL STATES)</b> |                                   |                                  |
|--|-----------------------------------|----------------------------------|
|  | <b>5/30/2022 to<br/>9/11/2022</b> | <b>9/12/2022 to<br/>6/4/2023</b> |
| Pipeline Industry Benefit Fund             | \$12.25                           | \$14.25                          |
| Pipeline Industry Pension Fund             | \$6.44                            | \$4.44                           |
| Pipeline Industry 401(k) Fund              | \$4.68                            | \$4.68                           |
| Pipeline Industry Advancement Fund         | \$0.15/\$0.10*                    | \$0.15/\$0.10*                   |
| Local Union Training Fund                  | \$0.65                            | \$0.65                           |
| International Training Fund                | \$0.10                            | \$0.10                           |
| <b>TOTAL</b>                               | <b>\$24.27</b>                    | <b>\$24.27</b>                   |

\* For work performed under the NPLA mainline agreement or under an attachment where mainline wages apply, the contribution rate will be \$0.15 per hour. For work performed under an NPLA attachment or addenda where reduced wage rates apply, the contribution rate will be \$0.10 per hour. Contact the PLCA for information on where to remit contributions.

For the period from May 30, 2022 to June 4, 2023, all PIBF contributions subject to reciprocity shall be \$9.70 for Helpers, and all PIPF contributions subject to reciprocity shall be \$8.99 for Helpers. Reciprocity adjustments will be made by the Fund Office.

| <b>HELPER PER DIEM<br/>(ALL STATES)</b> |                              |
|---|------------------------------|
|   | <b>5/30/2022 to 6/4/2023</b> |
| Helpers                                 | \$64.50                      |

**FRINGE BENEFIT CONTRIBUTION RATES FOR  
SPECIAL AGREEMENT FOR SMALL DIAMETER PIPE  
(ATTACHMENT 1 TO NPLA)**

II.

WAGE RATES, FRINGE BENEFITS AND PER DIEM

(A) For the period from May 30, 2022 to September 11, 2022, wage rates, fringe benefits, and per diem for Journeymen and Helpers, respectively, shall be as follows:

|                        | <b>JOURNEYMEN</b>  | <b>HELPERS</b>   |
|------------------------|--|--|
| <b>Wages</b>           | 75% of applicable NPLA wage rate (see Article XI and Ex. A, and attachment hereto) | 75% of applicable NPLA wage rate (see Article XI and Ex. B and attachment hereto) but not less than Laborers' Rate |
| <b>Fringe Benefits</b> | <b>\$28.85</b>   | <b>\$19.03</b>   |
| PIBF                   | \$11.25  | \$11.25  |
| PIPF                   | \$9.53   | \$3.43   |
| 401(k)                 | \$7.57   | \$3.85   |
| PIAF                   | \$0.15/\$0.10*   | \$0.15/\$0.10*   |
| LU TF                  | \$0.30   | \$0.30   |
| ITF                    | \$0.10   | \$0.10   |

|                             |                 |                |
|-----------------------------|-----------------|----------------|
| <b>Per Diem:<br/>Welder</b> | <b>\$135.63</b> | <b>\$51.25</b> |
| <b>Non-Welder</b>           | <b>\$75.63</b>  |                |

\* For work performed under the NPLA mainline agreement or under an attachment where mainline wages apply, the contribution rate will be \$0.15 per hour. For work performed under an NPLA attachment or addenda where reduced wage rates apply, the contribution rate will be \$0.10 per hour. Contact the PLCA for information on where to remit contributions.

(B) For the period from September 12, 2022 to June 4, 2023, wage rates, fringe benefits, and per diem for Journeymen and Helpers, respectively, shall be as follows:

|                        | <b>JOURNEYMEN</b>  | <b>HELPERS</b>   |
|------------------------|--|--|
| <b>Wages</b>           | 75% of applicable NPLA wage rate (see Article XI and Ex. A, and attachment hereto) | 75% of applicable NPLA wage rate (see Article XI and Ex. B and attachment hereto) but not less than Laborers' Rate |
| <b>Fringe Benefits</b> | <b>\$28.85</b>   | <b>\$19.03</b>   |
| PIBF                   | \$13.25  | \$13.25  |
| PIPF                   | \$7.53   | \$1.43   |

|        |                |                |
|--------|----------------|----------------|
| 401(k) | \$7.57         | \$3.85         |
| PIAF   | \$0.15/\$0.10* | \$0.15/\$0.10* |
| LU TF  | \$0.30         | \$0.30         |
| ITF    | \$0.10         | \$0.10         |

\* For work performed under the NPLA mainline agreement or under an attachment where mainline wages apply, the contribution rate will be \$0.15 per hour. For work performed under an NPLA attachment or addenda where reduced wage rates apply, the contribution rate will be \$0.10 per hour. Contact the PLCA for information on where to remit contributions.

(C) For the period from May 30, 2022 to June 4, 2023, all PIBF contributions subject to reciprocity shall be \$9.11 for Journeymen and Helpers, and all PIPF contributions subject to reciprocity shall be \$11.67 for Journeymen and \$5.57 for Helpers. Reciprocity adjustments will be made by the Fund Office.

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