



May 30, 2025

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TO ALL CONTRIBUTING CONTRACTORS

This letter provides the details of the agreement of the Pipe Line Contractors Association (PLCA) and the United Association of Journeyman and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA) relating to fringe benefits. This letter provides the detailed breakdown of the fringes that contributing contractors are obligated to pay effective June 2, 2025, to May 31, 2026. We have attached a reproduction of pages from the National Pipe Line Agreement (NPLA) illustrating the same rates and how the health and welfare and pension rates will be reciprocated from the Pipeline Industry Benefit Fund to other local union funds. The reciprocal breakdown is informational only as the Fund office will make the proper distributions.

The contribution package for U.A. Mainline work for the Pipeline Industry Benefit Fund as of June 2, 2025, is as follows:

U.A. MAINLINE

Table with 3 columns: FUND, JOURNEYMAN, HELPER. Rows include Health & Welfare, Pension, 401(k), Local 798 Training Center, International Training Fund (ITF), and Total.



The contribution package for "A" States under Attachment 1 and based on the state coverage set out in Attachment 1A for the Pipeline Industry Benefit Fund as of June 2, 2025, is as follows:

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$14.25 Hour	\$14.25 Hour
Pension	\$10.65 Hour	\$ 4.64 Hour
401(k)	\$ 4.60 Hour	\$ 1.21 Hour
Local 798 Training Center	\$ 1.36 Hour	\$ 1.25 Hour
International Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
Total	\$30.96 Hour	Total \$21.45 Hour

The contribution package for "B" States under Attachment 1 and based on the state coverage set out in Attachment 1A for the Pipeline Industry Benefit Fund as of June 2, 2025, is as follows:

<u>FUND</u>	<u>JOURNEYMAN</u>	<u>HELPER</u>
Health & Welfare	\$14.25 Hour	\$14.25 Hour
Pension	\$10.65 Hour	\$ 4.79 Hour
401(k)	\$ 4.84 Hour	\$ 1.21 Hour
Local 798 Training Center	\$ 1.36 Hour	\$ 1.25 Hour
International Training Fund (ITF)	<u>\$.10 Hour</u>	<u>\$.10 Hour</u>
Total	\$31.20 Hour	Total \$21.60 Hour

IT IS IMPERATIVE THAT YOU NOTIFY ALL OF YOUR FIELD OFFICES AND THE PERSONS RESPONSIBLE FOR YOUR PAYROLL AND BENEFIT REPORTING IMMEDIATELY OF THESE CHANGES.

Sincerely,



Renée E. Vause
Director

**EXHIBIT A (JOURNEYMAN)
WAGES, PER DIEM, AND FRINGE BENEFIT RATES
June 2, 2025 – May 31, 2026**

<i>Alabama</i>	\$57.85	<i>Montana</i>	\$57.85
<i>Alaska</i>	NPLA Article I (A)	<i>Nebraska</i>	\$57.85
<i>Arizona</i>	\$58.89	<i>Nevada</i>	\$58.89
<i>Arkansas</i>	\$57.85	<i>New Hampshire</i>	\$58.22
<i>California</i>	\$58.89	<i>New Jersey</i>	\$58.89
<i>Colorado</i>	\$57.85	<i>New Mexico</i>	\$57.85
<i>Connecticut</i>	\$58.89	<i>New York</i>	\$58.22
<i>Delaware</i>	\$58.22	<i>North Carolina</i>	\$57.85
<i>D.C.</i>	\$58.22	<i>North Dakota</i>	\$57.85
<i>Florida</i>	\$57.85	<i>Ohio</i>	\$58.22
<i>Georgia</i>	\$57.85	<i>Oklahoma</i>	\$57.85
<i>Idaho</i>	\$57.85	<i>Oregon</i>	\$58.22
<i>Illinois</i>	\$58.22	<i>Pennsylvania</i>	\$58.22
<i>Indiana</i>	\$58.22	<i>Rhode Island</i>	\$58.89
<i>Iowa</i>	\$58.22	<i>South Carolina</i>	\$57.85
<i>Kansas</i>	\$57.85	<i>South Dakota</i>	\$57.85
<i>Kentucky</i>	\$58.22	<i>Tennessee</i>	\$57.85
<i>Louisiana</i>	\$57.85	<i>Texas</i>	\$57.85
<i>Maine</i>	\$58.22	<i>Utah</i>	\$57.85
<i>Maryland</i>	\$58.22	<i>Vermont</i>	\$58.22
<i>Massachusetts</i>	\$58.89	<i>Virginia</i>	\$58.22
<i>Michigan</i>	\$58.22	<i>Washington</i>	\$58.22
<i>Minnesota</i>	\$58.22	<i>West Virginia</i>	\$58.22
<i>Mississippi</i>	\$57.85	<i>Wisconsin</i>	\$58.22
<i>Missouri</i>	\$58.22	<i>Wyoming</i>	\$57.85

JOURNEYMAN FRINGE BENEFITS (ALL STATES)	
	6/2/2025 through 5/31/2026
Pipeline Industry Benefit Fund	\$14.75
Pipeline Industry Pension Fund	\$11.15
Pipeline Industry 401(k) Fund	\$8.50
Local Union Training Fund	\$1.45
International Training Fund	\$0.10
TOTAL	\$35.95

For the period from June 2, 2025 through May 31, 2026, all PIBF contributions subject to reciprocity shall be \$12.95 for Journeymen, and all PIPF contributions subject to reciprocity shall be \$12.95 for Journeymen. Reciprocity adjustments will be made by the Fund Office.

Contributions to the Pipeline Industry Advancement Fund (“PLIAF”) are in addition to the amounts set forth above. Contributions to PLIAF shall be made in accordance with the provisions of Article XXIII(A)(3).

JOURNEYMAN PER DIEM (ALL STATES)	
	6/2/2025 through 5/31/2026
Welder Journeymen	\$165.00
Non-Welder Journeymen	\$105.00

EXHIBIT B (HELPER)
WAGES, PER DIEM AND FRINGE BENEFIT RATES
June 2, 2025 – May 31, 2026

<i>Alabama</i>	\$23.75	<i>Mississippi</i>	\$23.75
<i>Alaska</i>	NPLA Article I (A)	<i>Missouri</i>	\$30.59
<i>Arizona</i>	\$23.75	<i>Montana</i>	\$23.75
<i>Arkansas</i>	\$23.75	<i>Nebraska</i>	\$23.75
▶ <i>California:</i>		<i>Nevada</i>	\$31.34
<i>Zone 1</i>	\$36.08	<i>New Hampshire</i>	\$23.75
<i>Zone 2A</i>	\$40.52	<i>New Jersey</i>	\$33.84
<i>Zone 2B</i>	\$38.68	<i>New Mexico</i>	\$23.75
<i>Zone 3</i>	\$37.10	▶ <i>New York</i>	
<i>Colorado</i>	\$23.75	<i>Zone 1</i>	\$39.21
<i>Connecticut</i>	\$31.66	<i>Zone 1A</i>	\$39.32
<i>Delaware</i>	\$23.75	<i>Zone 2</i>	\$36.08
<i>D.C.</i>	\$23.75	<i>Zone 3</i>	\$37.38
<i>Florida</i>	\$23.75	<i>Zone 4</i>	\$37.72
<i>Georgia</i>	\$23.75	<i>Zone 5</i>	\$31.04
<i>Idaho</i>	\$31.91	<i>Zone 6</i>	\$30.57
▶ <i>Illinois:</i>		<i>Zone 7</i>	\$32.95
<i>Zone 1</i>	\$39.86	<i>Zone 7A</i>	\$29.13
<i>Zone 2</i>	\$33.98	<i>Zone 7B</i>	\$30.14
<i>Zone 3</i>	\$30.99	<i>Zone 7C</i>	\$30.51
▶ <i>Indiana</i>		<i>Zone 7D</i>	\$30.72
<i>Zone 1</i>	\$39.86	<i>Zone 7E</i>	\$31.95
<i>Zone 2</i>	\$27.11	<i>Zone 7F</i>	\$29.73
▶ <i>Iowa</i>		<i>Zone 7G</i>	\$34.11
<i>Zone 1</i>	\$29.38	<i>Zone 8A</i>	\$31.85
<i>Zone 2</i>	\$23.75	<i>Zone 8B</i>	\$32.09
▶ <i>Kansas</i>		<i>Zone 9</i>	\$34.06
<i>Zone 1</i>	\$27.99	<i>Zone 10</i>	\$31.50
<i>Zone 2</i>	\$23.75	<i>Zone 11</i>	\$27.20
<i>Zone 3</i>	\$26.25	<i>Zone 12</i>	\$29.21
<i>Kentucky</i>	\$23.75	<i>Zone 13</i>	\$32.90
<i>Louisiana</i>	\$23.75	<i>North Carolina</i>	\$23.75
<i>Maine</i>	\$23.75	<i>North Dakota</i>	\$23.75
<i>Maryland</i>	\$26.02	<i>Ohio</i>	\$32.23
<i>Massachusetts</i>	\$33.57	<i>Oklahoma</i>	\$23.75
<i>Michigan</i>	\$30.83	<i>Oregon</i>	\$31.46
<i>Minnesota</i>	\$25.22	(cont'd below)	

HELPER WAGES (cont'd)			
► <i>Pennsylvania</i>		<i>Utah</i>	\$23.75
<i>Zone 1</i>	\$30.63	<i>Vermont</i>	\$23.75
<i>Zone 2</i>	\$28.28	<i>Virginia</i>	\$23.75
<i>Rhode Island</i>	\$33.22	<i>Washington</i>	\$31.04
<i>South Carolina</i>	\$23.75	<i>West Virginia</i>	\$27.61
<i>South Dakota</i>	\$23.75	<i>Wisconsin</i>	\$27.99
<i>Tennessee</i>	\$23.75	<i>Wyoming</i>	\$23.75
<i>Texas</i>	\$23.75		

HELPER FRINGE BENEFITS (ALL STATES)	
	6/2/2025 through 5/31/2026
Pipeline Industry Benefit Fund	\$14.75
Pipeline Industry Pension Fund	\$5.44
Pipeline Industry 401(k) Fund	\$3.33
Local Union Training Fund	\$1.45
International Training Fund	\$0.10
TOTAL	\$25.07

For the period from June 2, 2025 through May 31, 2026, all PIBF contributions subject to reciprocity shall be \$10.09 for Helpers, and all PIPF contributions subject to reciprocity shall be \$10.10 for Helpers. Reciprocity adjustments will be made by the Fund Office.

Contributions to the Pipeline Industry Advancement Fund ("PLIAF") are in addition to the amounts set forth above. Contributions to PLIAF shall be made in accordance with the provisions of Article XXIII(A)(3).

HELPER PER DIEM (ALL STATES)	
	6/2/2025 through 5/31/2026
Helpers	\$100.00

**WAGE, FRINGE BENEFIT AND PER DIEM RATES FOR
SPECIAL AGREEMENT FOR SMALL DIAMETER PIPE
(ATTACHMENT 1 TO NPLA)**

II.

WAGE RATES, FRINGE BENEFITS AND PER DIEM

(A) For the period from June 2, 2025 through May 31, 2026, the applicable wages, fringe benefits, and per diem under this Attachment 1 shall be based on the state coverage set out in Attachment 1A and as follows:

1. "A" States:

a. Welder/Journeyman: Shall be paid 80% of the applicable wage rate and full per diem as set forth in Article XI and Exhibit A to the NPLA, and a total of \$30.96/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$10.65
401(k)	\$ 4.60
Training	\$ 1.36
ITF	\$.10
TOTAL	\$30.96

b. Welder Helper: Shall be paid 80% of the applicable wage rate as set forth in Article XI and Exhibit B to the NPLA, and a total of \$21.45/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$ 4.64
401(k)	\$ 1.21
Training	\$ 1.25
ITF	\$.10
TOTAL	\$21.45

In addition, Helpers will receive a per diem in the amount of \$96.00.

2. "B" States:

a. Welder/Journeyman: Shall be paid 90% of the applicable wage rate and full per diem as set forth in Article XI and Exhibit A to the NPLA, and a total of \$31.20/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$10.65
401(k)	\$ 4.84
Training	\$ 1.36
ITF	\$.10
TOTAL	\$31.20

b. Welder Helper: Shall be paid 90% of the applicable wage rate as set forth in Article XI and Exhibit B to the NPLA, and a total of \$21.60/hour for all fringe benefit funds as set forth below:

Name of Fund	Hourly Contribution
PIBF	\$14.25
PIPF	\$ 4.79
401(k)	\$ 1.21
Training	\$ 1.25
ITF	\$.10
TOTAL	\$21.60

In addition, Helpers will receive per diem in the amount of \$99.00.

3. "C" States: Welder/Journeyman and Welder Helper shall be paid 100% of total NPLA package and per diem as set forth in Article XI and Exhibits A and B, respectively.

4. Contributions to the PLIAF are in addition to the amounts set forth above. Contributions to PLIAF shall be made in accordance with the provisions of Article XXIII(A)(3) of the NPLA.

5. For Journeyman/Welders in "A" States and "B" States, for the period from June 2, 2025 through May 31, 2026, all PIBF contributions subject to reciprocity shall be \$12.95, and all PIPF contributions subject to reciprocity shall be \$11.95. Reciprocity adjustments will be made by the Fund Office.

6. For Helpers in "A" States, for the period from June 2, 2025 through May 31, 2026, all PIBF contributions subject to reciprocity shall be \$9.94, and all PIPF contributions subject to reciprocity shall be \$8.95. Reciprocity adjustments will be made by the Fund Office.

7. For Helpers in "B" States, for the period from June 2, 2025 through May 31, 2026, all PIBF contributions subject to reciprocity shall be \$10.02, and all PIPF contributions subject to reciprocity shall be \$9.02. Reciprocity adjustments will be made by the Fund Office.

8. Monies allocated for annual increases in fringe benefits and/or per diem shall not exceed 80% or 90%, as applicable, of the annual NPLA Article XI increase.

(B) There will be no Graded Welder Helpers other than the Graded Welder Helper on hydrostatic testing, clampmen, band setter, stabber (at Employer's discretion) and the Graded Welder Helper using a power buffer or power grinder immediately behind the stringer bead and/or hot pass welders when the pipe gang is set up on a production basis. Such Graded Helpers will receive a rate that is \$.75 per hour above the applicable welder Helper rate. The Graded Helper using a power buffer or grinder immediately behind the Stringer bead and/or hot pass welders under this section will receive a rate that is \$2.00 per hour above the applicable Welder Helper rate.

(C) The Welder Helper will receive the hourly rate set forth above, or the Laborer's hourly rate, whichever is greater. The Welder Helper and Laborer comparison will be based on the applicable wage and benefit contribution rates plus applicable per diem.